

**MEDICAL UNIVERSITY OF SOUTH CAROLINA BOARD OF TRUSTEES MEETING MINUTES
DECEMBER 13, 2024**

The MUSC Board of Trustees convened on December 13, 2024, with the following members present: Charles Schulze, Chair; Dr. Melvin Brown, Vice-Chair, Terri Barnes, Jim Battle; Mr. Bill Bingham; Dr. Fritz Butehorn; Dr. Guy Castles; Dr. Richard Christian; Dr. Paul Davis; Dr. Don Johnson; Barbara Johnson-Williams; Dr. James Lemon; Dr. Murrell Smith; Tom Stephenson, Michael Stavrinakis; and Dr. Bart Witherspoon.

Item 1. Call to Order.

There being a quorum present, Chairman Schulze called the meeting to order.

Item 2. Roll Call for the MUHA and MUSC Board of Trustees.

Katherine Haltiwanger, Board Secretary, called the roll and stated that “in compliance with FOIA, the notice of meetings and agendas were furnished to all news media and persons requesting notification.”

Board Action: Received as information.

Item 3. Date of Next Meeting.

Katherine Haltiwanger reported the date of the next meeting is February 14, 2025.

Item 4. Approval of Minutes.

Chairman Schulze called for a motion to approve the minutes of October 9 and 11, 2024.

Board Action: Dr. Brown moved for approval, the motion was seconded and unanimously carried.

RECOMMENDATIONS AND INFORMATIONAL REPORT OF THE PRESIDENT

Item 5. General Informational Report of the President

Dr. David Cole, MUSC President, presented an update on MUSC’s initiatives and achievements. Under the "Empower Healthy Communities" agenda, the Mabry Cancer Center was rebranded as a Hollings Cancer Center location, enhancing access to advanced treatments and research. The MUSC Health Transplant Program – Mid-Carolinas achieved over 200 deceased donor kidney transplants with excellent outcomes. Other notable developments include the third annual Breast Cancer Survivor Expo hosted by the MUSC Wellness Center, the opening of orthopedic urgent care clinics in Orangeburg and West Ashley, and the groundbreaking for a medical office building near Clements Ferry to serve Berkeley and Charleston counties. Additionally, the new Robert K. Stuart, M.D., Blood and Marrow Transplant Center, and advanced imaging technologies, such as a mobile MRI unit, were introduced.

In driving innovation, Blue Sky Labs and Blue Sky Landing were launched to foster startup incubation and collaboration, while Amelia AI was deployed to enhance patient access functions, handling 20% of daily call volumes. The "Reshape the Future Workforce" initiative saw Family Medicine and General Internal Medicine programs in Florence and Lancaster joining the 2025 National Residency Match, with recruitment efforts underway. The College of Health Professions celebrated a new building milestone and approved a hybrid format for its Occupational Therapy Doctorate program. The College

of Graduate Studies reported its largest Ph.D. class to date and a significant increase in applications and graduates.

Prominent faculty were recognized nationally for their leadership and contributions. Dr. M. Edward Wilson and Dr. Frampton Gwynette received prestigious awards for their impactful work in ophthalmology and psychiatry, respectively. Dr. Patrick J. Cawley was honored by Becker's Hospital Review and received the Telehealth Champion Award. Other faculty accolades included Dr. Philip Costello's Roentgen Ray Society Gold Medal and Dr. Carol Feghali-Bostwick's Recognition Award from the American Thoracic Society. Dr. Cole commented that these achievements underscore MUSC's commitment to advancing health care, education, and innovation, and President Cole extended his gratitude to the team for their contributions.

Board Action: Received as information.

Item 6. Other Business.

None.

RESEARCH & INSTITUTIONAL ADVANCEMENT COMMITTEE - CHAIR: Michael Stavrinakis, Chair
(Detailed committee minutes are attached.)

Item 7. Institutional Advancement Report.

Mr. Stavrinakis reported that Stuart Ames gave an update on the MUSC Foundation restructure and Ms. Linda Cox gave an update on Institutional Advancement activities.

Board Action: Received as information.

Item 8. Office of Research Report.

Mr. Stavrinakis reported that Dr. Anand Mehta reported on the Office of Research.

Board Action: Received as information.

Item 9. Other Committee Business.

None.

EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE – CHAIR: MS. BARBARA JOHNSON-WILLIAMS
(Detailed committee minutes are attached.)

Item 10. Provost Report.

Ms. Johnson-Williams reported that Dr. Michael Bouchard, Dean, College of Graduate Studies, gave an update on the College and Drs. Cynthia Talley and Tsveti Markova gave an update on GME.

Board Action: Received as information.

Item 11. Vice President for Research for Approval

Ms. Barbara Johnson-Williams made a motion to approve the appointment of Dr. Timothy Stemmler as the new Vice President for Research effective February 1, 2025.

Board Action: The motion made by Ms. Johnson-Williams was seconded, voted on, and unanimously carried.

Item 12. Other Committee Business.

None.

FINANCE & ADMINISTRATION COMMITTEE - CHAIR: MR. JAMES A. BATTLE, JR.
(Detailed committee minutes are attached.)

Item 13. Medical University of South Carolina (MUSC) Financial Report.

Mr. Battle reported that Susie Edwards, Chief Financial Officer, MUSC, gave an update on MUSC's financial status through October 31, 2024.

Board Action: Received as information.

Item 14. Major Purchase for Approval.

Mr. Battle made a motion to approve the following major purchases:

- Imaging system equipment for \$399,100 for the Dept. of Regenerative Medicine
- Project manager consulting Services at \$75,000 for Dept. of Neurosurgery.

Board Action: The motion made by Mr. Battle, was seconded, voted on, and unanimously carried.

Item 15. Revised MUSC Budget Policy for Approval.

Mr. Battle made a motion to approve the revisions to the MUSC Budget Policy.

Board Action: The motion made by Mr. Battle, was seconded, voted on, and unanimously carried.

Item 16. Revised MUHA Budget Policy for Approval.

Mr. Battle made a motion to approve the revisions to the MUHA Budget Policy.

Board Action: The motion made by Mr. Battle, was seconded, voted on, and unanimously carried.

Item 17. Other Committee Business.

None.

HOLLINGS CANCER CENTER COMMITTEE – CHAIR: DR. DONALD R. JOHNSON II
(Detailed committee minutes are attached.)

Item 18. Hollings Cancer Center Update.

Dr. Johnson reported that Dr. Ray DuBois gave an update on the Hollings Cancer Center.

Board Action: Received as information.

Item 19. Other Committee Business.

None.

OTHER BUSINESS FOR THE BOARD OF TRUSTEES

Item 20. Senior Leader Compensation Review.

Chairman Schulze made a motion to approve the senior leader compensation recommendations.

Board Action: The motion made by Mr. Schulze was seconded, voted on, and unanimously carried.

Item 21. Revised MUSC Bylaws for Approval

The revised MUSC Bylaws were presented for approval.

Board Action: Chairman Schulze called for a motion to approve the proposed revisions to the MUSC Bylaws. The motion was made by Vice Chairman Brown, the motion was seconded, voted on, and unanimously carried.

Item 22. Approval of Consent Agenda.

Approval of the consent agenda was requested.

Board Action: Chairman Schulze called for a motion to approve the consent agenda. The motion was made by Vice Chairman Brown, the motion was seconded, voted on, and unanimously carried.

Item 23. Executive Session.

A motion was made by Mr. Battle to move into closed session to discuss the following items: legal advice on a pending claim as well as other matters covered by the attorney/client privilege; personnel matters; and negotiations of contracts related to consulting, professional, and contracted services.

Board Action: The motion made by Mr. Battle was seconded, voted on, and unanimously carried. Chairman Schulze announced that the Board of Trustees would move into closed session following the conclusion of the MUSC Board of Trustees Committee meetings.

Item 24. New Business for the Board of Trustees.

None.

Item 25. Report from the Chairman.

None.

EDUCATION, FACULTY & STUDENT AFFAIRS COMMITTEE – CHAIR: MS. BARBARA JOHNSON-WILLIAMS

Consent Agenda for Approval

Item 26. Sabbatical (Consent Item).

Approval was requested for the following Sabbatical Leave:

Academic Affairs Faculty

E. Brooke Fox, MS., Professor in the Academic Affairs Faculty, for a one-year sabbatical effective January 1, 2025, through December 31, 2025.

Board Action: Mrs. Barbara Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 27. Distinguished University Professor (Consent Item).

Approval was requested for the following Distinguished University Professor appointments:

College of Medicine

Steven Carroll, M.D., Ph.D., Distinguished University Professor in the Department of Pathology & Laboratory Medicine, effective December 13, 2024.

Board Action: Mrs. Barbara Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 28. Endowed Chair Appointments (Consent Item).

Approval was requested for the following Endowed Chair appointments:

College of Medicine

Jennifer Dahne, Ph.D., Associate Professor in the Department of Psychiatry and Behavioral Sciences for appointment to the Melvyn Berlinski Distinguished Endowed Chair in Cancer Research, effective December 13, 2024.

Libby Infinger, M.D., MPH, Associate Professor in the Department of Neurosurgery, for appointment to the Dr. Phanor Perot Endowed Chair, effective December 13, 2024.

Eric M. Wallen, M.D., Professor in the Dept. of Urology, for appointment to the Brockmann Endowed Chair of Urologic Oncology, effective November 1, 2024.

Board Action: Mrs. Barbara Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 29. Emerita/Emeritus (Consent Item).

Approval was requested for the following Emeritus appointment:

College of Medicine

William T. Basco, Jr, M.D., MS, Professor Emeritus, in the Department of Pediatrics, Division of General Pediatrics, effective October 5, 2024.

Board Action: Mrs. Barbara Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 30. Affiliate Faculty Appointments (Consent Item).

Approval was requested for the following Affiliate Faculty appointments:

College of Pharmacy

John A. Pieper, PharmD., as Affiliate Professor (Non-tenure track) in the Department of Clinical Pharmacy and Outcomes Sciences, effective December 15, 2024.

Board Action: Mrs. Barbara Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 31. Faculty Appointments (Consent Item).

Approval was requested for the following Faculty appointments:

College of Health Professions

Karen Hartwell, M.D., as a [Secondary] Professor, in the Department of Clinical Sciences, Division of Physician Assistant Studies - Hybrid Program, effective November 1, 2024. Dr. Hartwell's primary appointment rests in the College of Medicine.

Thomas Longbottom, PT, DPT, NCS, Professor in the Department of Rehabilitation Sciences, Division of Physical Therapy - Hybrid Program, effective January 1, 2025.

Titus Reaves Jr., PhD, as a [Secondary] Associate Professor, in the Department of Clinical Sciences, Division of Anesthesia for Nurses, effective September 1, 2024. Dr. Reaves' primary appointment rests in the College of Medicine.

Eric Richardson, PhD, MBA, MPH, Professor, Department of Healthcare Leadership & Management, effective January 2, 2025. Dr. Richardson will be serving as the Chair of the Department of Healthcare Leadership & Management.

Robert Rowe, PT, DPT, DMT, MHS, Associate Professor, in the Department of Health Studies, effective November 1, 2024. Dr. Rowe will be serving as the Associate Dean of Clinical Affairs.

Ann-Catherin Simpson, PhD, Adjunct Professor, in the Department of Clinical Sciences, Division of Physician Assistant Studies, effective November 25, 2024.

College of Nursing

Hermes Florez, M.D., Ph.D., MPH, [Secondary Joint Appointment] in the College of Nursing, Department of Nursing effective November 1, 2024. Dr. Florez's primary appointment rests in the College of Medicine, Department of Public Health Sciences.

College of Medicine

Jason William Caldwell, MCS, DO as Professor, on the Clinician Educator track, in the Department of Medicine, Division of Pulmonary and Critical Care, effective October 15, 2024

Aaron J. Masino, Ph.D. as Adjunct Associate Professor, in the Department of Public Health Sciences, effective August 1, 2024

Mark A. Mataosky, M.D. as Affiliate Associate Professor, in the Department of Medicine, Division of Cardiology, effective September 15, 2024

Brandon A. Miller, M.D., Ph.D., as a [Dual Secondary] in the Department of Neuroscience, effective August 1, 2024. Dr. Miller's primary appointment rests in the Department of Neurosurgery.

Eric M. Wallen, M.D., as Professor with Tenure on the Academic Clinician Track in the Department of Urology, effective November 1, 2024. He will also assume the roles of Chair of the Department of Urology and the Brockmann Endowed Chair of Urologic Oncology.

Board Action: Mrs. Barbara Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 32. Change in Faculty Status (Consent Item).

Approval was requested for the following Change in Faculty Status:

College of Medicine

Mark Andrew Eckert, Ph.D., from Professor to Adjunct Professor, in the Department of Otolaryngology, effective October 1, 2024

Correction from October Board Meeting:

John Melville, MS, M.D., from Professor Emeritus to Adjunct Professor, in the Department of Pediatrics, Division of Child Abuse Pediatrics, effective July 1, 2024.

Catrina Sims Robinson, Ph.D., from Associate Professor to Affiliate Associate Professor, in the Department of Neurology, effective September 6, 2024

Board Action: Mrs. Barbara Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 33. Faculty Promotions (Consent Item).

Approval was requested for the following Faculty promotions:

College of Medicine

Jennifer Dahne, Ph.D. from Associate Professor to Professor on the Academic Clinician track in the Addiction Sciences Division (ASD) Department of Psychiatry & Behavioral Sciences, effective January 1, 2025.

Board Action: Mrs. Barbara Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Item 34. Tenure (Consent Item)

Approval was requested for the following Faculty Tenure:

College of Dental Medicine

Abhiram Maddi, DDS, MSc, Ph.D., Associate Professor, Department of Advanced Specialty Sciences, Academic Clinician Track, effective December 13, 2024.

College of Health Professions

Daniel Brinton, Ph.D., MHA, MAR, Associate Professor, Department of Healthcare Leadership and Management, Academic Educator Track, effective December 13, 2024.

Angela Mund, DNP, Professor, Department of Clinical Sciences, Academic Educator Track, effective December 13, 2024.

Aiko Thompson, Ph.D., Professor, Department of Health Sciences and Research, Academic Researcher, effective December 13, 2024.

College of Medicine

Jennifer R. Dahne, Ph.D., Associate Professor, Department of Psychiatry and Behavioral Sciences, Academic Clinician track, effective December 13, 2024.

Andrew J. Goodwin, M.D., MSCR, Professor, Department of Medicine, Division of Pulmonary and Critical Care Medicine, Clinician Educator track, effective December 13, 2024.

James T. McElligott, M.D., MSCR, Associate Professor, Department of Pediatrics, Division of General Pediatrics, Academic Clinician track, effective December 13, 2024.

Kimberly E. McHugh, M.D., Associate Professor, Department of Pediatrics, Division of Pediatric Cardiology, Clinician Educator track, effective December 13, 2024.

Theodore R. McRackan, M.D., Professor, Department of Otolaryngology-Head and Neck Surgery, Academic Clinician track, effective December 13, 2024.

Rupak Mukherjee, Ph.D., Associate Professor, Department of Surgery, Division of Cardiothoracic Surgery; Dual in Department of Pediatrics, Division of Pediatric Cardiology, Academic Investigator/Educator track, effective December 13, 2024.

Brian H. Neelon, Ph.D., Professor, Department of Public Health Sciences, Academic Clinician track, effective December 13, 2024.

Mae Millicent W. Peterseim, M.D., Professor, Department of Ophthalmology; Dual in Pediatrics, Division of General Pediatrics, Clinician Educator track, effective December 13, 2024.

Gonzalo J. Revuelta, MSc, DO, Associate Professor, Department of Neurology, Academic Clinician track, effective December 13, 2024.

Jean Marie Ruddy, M.D., Associate Professor, Department of Surgery, Division of Vascular Surgery, Clinician Educator track, effective December 13, 2024.

Katherine M. Ruzhansky, M.D., MS, Associate Professor, Department of Neurology, Clinician Educator track, effective December 13, 2024.

Sara E. Schmitt, M.D., Associate Professor, Department of Neurology, Academic Clinician track, effective December 13, 2024.

Edward Baron Short, Ph.D., Associate Professor, Department of Psychiatry and Behavioral Sciences; Dual in Medicine, Division of General Internal Medicine, Clinician Educator track, effective December 13, 2024.

Maria V. Spampinato, M.D., Professor, Department of Radiology and Radiological Science, Clinician Educator track, effective December 13, 2024.

Nichole T. Tanner, M.D., MSCR, Professor, Department of Medicine, Division of Pulmonary and Critical Care Medicine, Academic Clinician track, effective December 13, 2024.

Bethany J. Wolf, Ph.D., Professor, Department of Public Health Sciences, Academic Clinician track, effective December 13, 2024.

College of Nursing

Kathleen Lindell, Ph.D., RN, ATSF, FAAN, Associate Professor, Department of Nursing, Educator Researcher track, effective December 13, 2024.

Teresa M. Stephens, Ph.D., MSN, RN, CNE, Professor, Department of Nursing, Educator Clinician track, effective December 13, 2024.

Board Action: Mrs. Barbara Johnson-Williams moved for approval, and the motion was seconded, voted on, and unanimously carried.

Consent Agenda for Information

Item 35. Input of Board of Trustees on Search Committees Policy (Consent Item).

The Input of Board of Trustees Search Committees Policy was presented for information.

Board Action: Received as information.

FINANCE & ADMINISTRATION COMMITTEE - CHAIR: MR. JAMES A. BATTLE, JR.

Item 36. MUSC Physicians Financial Report (Consent Item).

The MUSC Physicians Financial Report through October 31, 2024, was presented for information.

Board Action: Received as information.

OTHER BUSINESS FOR THE BOARD OF TRUSTEES – CHARLES SCHULZE, CHAIRMAN

Item 37. Revised Board Policy on Travel (Consent Item).

The revised Board Policy on Travel was presented for approval.

Board Action: Mr. Schulze moved for approval, and the motion was seconded, voted on, and unanimously carried.

There being no further business, the meeting of the MUSC Board of Trustees was adjourned.

Respectfully submitted,

Katherine S. Haltiwanger

Board Secretary

RESEARCH AND INSTITUTIONAL ADVANCEMENT COMMITTEE
MINUTES
December 12, 2024

Item 7. **General Report of the Interim Vice President for Institutional Advancement**

Linda Cox, Interim Vice President for Institutional Advancement, and Stuart Ames, MUSC Foundation CEO, provided updates on the Office of Development. The affiliation agreement for restructuring Institutional Advancement has been completed and approved. The Vice President for Institutional Advancement search began in September and finalists visited campus in early December. They anticipate making an offer soon and will seek the Board of Trustees' approval in February 2025.

Ms. Cox and Mr. Ames also discussed FY25 goals. The Office of Institutional Advancement has received 25.4% (\$25.4M) of its \$100M fundraising goal for FY25. Additionally, the team has solicited over \$183M in gifts. The Hollings Cancer Center's LowVelo event has grown to almost 1,900 registered riders. As of September 30, 2024, the MUSC Foundation's assets were \$845M.

Action: Report received as information.

Item 8. **General Report of the Interim Vice President for Research**

Dr. Anand Mehta, Interim Vice President for Research, shared updates on MUSC's annual funding report prepared by the Office of Research and Sponsored Programs. In FY24, MUSC received \$358.3M in research funding, \$57.7M more than FY23. This total represents 1,325 awards, 1,369 clinical trials, and more than 280 new invention disclosures.

Action: Report received as information.

Item 9. **Other Committee Business**

None.

Education, Faculty & Student Affairs Committee
December 12, 2024

Item 10. Provost Report

College of Graduate Studies Update

Michael J. Bouchard, Dean of CGS, presented the mission and vision of the College, focusing on training the next generation of biomedical scientists to advance knowledge and address societal needs. The CGS aims to shape scientific discourse and lead in biomedical research training, fostering a culture of excellence that empowers trainees to drive discoveries and improve health outcomes.

Aligned with the OneMUSC strategic plan, CGS focuses on three areas: empowering healthy communities, driving innovation, and reshaping the workforce. Recent efforts include strengthening key research areas, expanding access to education and clinical trials, and enhancing workforce engagement and professional development.

Over the past six months, CGS has introduced new career pathways, modernized curricula, increased enrollment in graduate programs, and formed industry partnerships. Efforts to recruit postdoctoral fellows and support rural healthcare and online programs have also progressed. Looking ahead, CGS remains committed to fostering inclusive excellence and preparing trainees to advance science and address societal challenges.

Graduate Medical Education (GME) Annual Report

The Graduate Medical Education (GME) Annual Report presented by Dr. Cynthia Talley highlighted significant growth and strategic initiatives over the past year. Key developments included the successful transition of the Designated Institutional Official (DIO) role, oversight expansion to non-ACGME programs, and the implementation of a Quantum Growth Strategy, which secured funding for 84 new positions and supported several new and expanding training programs.

Highlights of institutional improvements included an enhanced recruitment and retention focus, improved ACGME and People Survey results, and a Pay-for-Performance strategy. The launch of new programs in areas such as Psychiatry and Family Medicine, emphasizing rural healthcare, was also noted.

The GME Committee underwent structural and personnel expansions, aligning with MUSC's strategic goals. The year concluded with actionable plans to enhance program quality, educational resources, and trainee well-being while preparing for upcoming accreditation reviews.

MUSC Regional Network Graduate Medical Education

Dr. Tsveti Markova presented the MUSC Regional Network Graduate Medical Education (GME) Annual Update, highlighting significant milestones and achievements within the MUSC Regional Network. Key accomplishments included:

- **Accreditations and Program Expansions**
 - Initial accreditation for the MUSC Regional Network as an ACGME Sponsoring Institution (effective July 2022).
 - Accreditation for the Florence Internal Medicine program, with its first cohort of 8 residents beginning in July 2024 (100% match rate).
 - Accreditation for new programs in Lancaster (Internal Medicine, July 2025) and Family Medicine (FMC, July 2025), each with 8 residents.

- **Strategic Investments:** Secured over \$4.7 million in external funding across multiple divisions, including contributions from the Pee Dee Consortium, Darla Moore Foundation, and The Duke Foundation.
- **Future Growth:** Completion of a feasibility assessment for GME expansion in the Midlands Division, targeting 230 new GME positions in underrepresented hospitals statewide with CMS funding of approximately \$50 million.
- **Community Engagement:** Signed a GME affiliation agreement with Carolina Pines Medical Center, emphasizing faculty development and health systems science curriculum.

The update emphasized the program's mission to train competent physicians focused on rural and underserved communities, prioritizing high-value care, patient-centered care, leadership, and innovative educational approaches like telehealth and clinical informatics.

Committee Action: Received as information.

Item 11. Vice President for Research for Approval

Dr. Lisa Saladin requested approval of the appointment of Dr. Timothy Stemmler, Ph.D., as the new Vice President for Research, effective February 1, 2025.

Committee Action: Recommend approval.

Item 12. Other Committee Business

None.

Consent Agenda for Approval

Item 26. Sabbatical

Academic Affairs Faculty

E. Brooke Fox, MS., Professor in the Academic Affairs Faculty, for a one-year sabbatical effective January 1, 2025, through December 31, 2025.

Committee Action: Recommend Approval.

Item 27. Distinguished University Professor

College of Medicine

Steven Carroll, M.D., Ph.D., Distinguished University Professor in the Department of Pathology & Laboratory Medicine, effective December 13, 2024.

Committee Action: Recommend Approval.

Item 28. Endowed Chair Appointments

College of Medicine

Jennifer Dahne, Ph.D., Associate Professor in the Department of Psychiatry and Behavioral Sciences

for appointment to the Melvyn Berlinski Distinguished Endowed Chair in Cancer Research, effective December 13, 2024.

Libby Infinger, M.D., MPH, Associate Professor in the Department of Neurosurgery, for appointment to the Dr. Phanor Perot Endowed Chair, effective December 13, 2024.

Eric M. Wallen, M.D., Professor in the Dept. of Urology, for appointment to the Brockmann Endowed Chair of Urologic Oncology, effective November 1, 2024.

Committee Action: Recommend Approval.

Item 29. Emerita/Emeritus

College of Medicine

William T. Basco, Jr, M.D., MS, Professor Emeritus, in the Department of Pediatrics, Division of General Pediatrics, effective October 5, 2024.

Committee Action: Recommend Approval.

Item 30. Affiliate Faculty Appointments

College of Pharmacy

John A. Pieper, PharmD., as Affiliate Professor (Non-tenure track) in the Department of Clinical Pharmacy and Outcomes Sciences, effective December 15, 2024.

Committee Action: Recommend Approval.

Item 31. Faculty Appointments

College of Health Professions

Karen Hartwell, M.D., as a [Secondary] Professor, in the Department of Clinical Sciences, Division of Physician Assistant Studies - Hybrid Program, effective November 1, 2024. Dr. Hartwell's primary appointment rests in the College of Medicine.

Thomas Longbottom, PT, DPT, NCS, Professor in the Department of Rehabilitation Sciences, Division of Physical Therapy - Hybrid Program, effective January 1, 2025.

Titus Reaves Jr., PhD, as a [Secondary] Associate Professor, in the Department of Clinical Sciences, Division of Anesthesia for Nurses, effective September 1, 2024. Dr. Reaves' primary appointment rests in the College of Medicine.

Eric Richardson, PhD, MBA, MPH, Professor, Department of Healthcare Leadership & Management, effective January 2, 2025. Dr. Richardson will be serving as the Chair of the Department of Healthcare Leadership & Management.

Robert Rowe, PT, DPT, DMT, MHS, Associate Professor, in the Department of Health Studies, effective November 1, 2024. Dr. Rowe will be serving as the Associate Dean of Clinical Affairs.

Ann-Catherin Simpson, PhD, Adjunct Professor, in the Department of Clinical Sciences, Division of Physician Assistant Studies, effective November 25, 2024.

College of Nursing

Hermes Florez, M.D., Ph.D., MPH, [Secondary Joint Appointment] in the College of Nursing, Department of Nursing effective November 1, 2024. Dr. Florez's primary appointment rests in the College of Medicine, Department of Public Health Sciences.

College of Medicine

Jason William Caldwell, MCS, DO as Professor, on the Clinician Educator track, in the Department of Medicine, Division of Pulmonary and Critical Care, effective October 15, 2024

Aaron J. Masino, Ph.D. as Adjunct Associate Professor, in the Department of Public Health Sciences, effective August 1, 2024

Mark A. Mataosky, M.D. as Affiliate Associate Professor, in the Department of Medicine, Division of Cardiology, effective September 15, 2024

Brandon A. Miller, M.D., Ph.D., as a [Dual Secondary] in the Department of Neuroscience, effective August 1, 2024. Dr. Miller's primary appointment rests in the Department of Neurosurgery.

Eric M. Wallen, M.D., as Professor with Tenure on the Academic Clinician Track in the Department of Urology, effective November 1, 2024. He will also assume the roles of Chair of the Department of Urology, and the Brockmann Endowed Chair of Urologic Oncology.

Committee Action: Recommend Approval.

Item 32. Change in Faculty Status

College of Medicine

Mark Andrew Eckert, Ph.D., from Professor to Adjunct Professor, in the Department of Otolaryngology, effective October 1, 2024

Correction from October Board Meeting:

John Melville, MS, M.D., from Professor Emeritus to Adjunct Professor, in the Department of Pediatrics, Division of Child Abuse Pediatrics, effective July 1, 2024.

Catrina Sims Robinson, Ph.D., from Associate Professor to Affiliate Associate Professor, in the Department of Neurology, effective September 6, 2024

Committee Action: Recommend Approval.

Item 33. Faculty Promotions

College of Medicine

Jennifer Dahne, Ph.D. from Associate Professor to Professor on the Academic Clinician track in the Addiction Sciences Division (ASD) Department of Psychiatry & Behavioral Sciences, effective January 1, 2025.

Committee Action: Recommend Approval.

Item 34. Tenure

College of Dental Medicine

Abhiram Maddi, DDS, MSc, Ph.D., Associate Professor, Department of Advanced Specialty Sciences, Academic Clinician Track, effective December 13, 2024.

College of Health Professions

Daniel Brinton, Ph.D., MHA, MAR, Associate Professor, Department of Healthcare Leadership and Management, Academic Educator Track, effective December 13, 2024.

Angela Mund, DNP, Professor, Department of Clinical Sciences, Academic Educator Track, effective December 13, 2024.

Aiko Thompson, Ph.D., Professor, Department of Health Sciences and Research, Academic Researcher, effective December 13, 2024.

College of Medicine

Jennifer R. Dahne, Ph.D., Associate Professor, Department of Psychiatry and Behavioral Sciences, Academic Clinician track, effective December 13, 2024.

Andrew J. Goodwin, M.D., MSCR, Professor, Department of Medicine, Division of Pulmonary and Critical Care Medicine, Clinician Educator track, effective December 13, 2024.

James T. McElligott, M.D., MSCR, Associate Professor, Department of Pediatrics, Division of General Pediatrics, Academic Clinician track, effective December 13, 2024.

Kimberly E. McHugh, M.D., Associate Professor, Department of Pediatrics, Division of Pediatric Cardiology, Clinician Educator track, effective December 13, 2024.

Theodore R. McRackan, M.D., Professor, Department of Otolaryngology-Head and Neck Surgery, Academic Clinician track, effective December 13, 2024.

Rupak Mukherjee, Ph.D., Associate Professor, Department of Surgery, Division of Cardiothoracic Surgery; Dual in Department of Pediatrics, Division of Pediatric Cardiology, Academic Investigator/Educator track, effective December 13, 2024.

Brian H. Neelon, Ph.D., Professor, Department of Public Health Sciences, Academic Clinician track, effective December 13, 2024.

Mae Millicent W. Peterseim, M.D., Professor, Department of Ophthalmology; Dual in Pediatrics, Division of General Pediatrics, Clinician Educator track, effective December 13, 2024.

Gonzalo J. Revuelta, MSc, DO, Associate Professor, Department of Neurology, Academic Clinician track, effective December 13, 2024.

Jean Marie Ruddy, M.D., Associate Professor, Department Surgery, Division of Vascular Surgery, Clinician Educator track, effective December 13, 2024.

Katherine M. Ruzhansky, M.D., MS, Associate Professor, Department of Neurology, Clinician Educator track, effective December 13, 2024.

Sara E. Schmitt, M.D., Associate Professor, Department of Neurology, Academic Clinician track, effective December 13, 2024.

Edward Baron Short, Ph.D., Associate Professor, Department of Psychiatry and Behavioral Sciences; Dual in Medicine, Division of General Internal Medicine, Clinician Educator track, effective December 13, 2024.

Maria V. Spampinato, M.D., Professor, Department of Radiology and Radiological Science, Clinician Educator track, effective December 13, 2024.

Nichole T. Tanner, M.D., MSCR, Professor, Department of Medicine, Division of Pulmonary and Critical Care Medicine, Academic Clinician track, effective December 13, 2024.

Bethany J. Wolf, Ph.D., Professor, Department of Public Health Sciences, Academic Clinician track, effective December 13, 2024.

College of Nursing

Kathleen Lindell, Ph.D., RN, ATSF, FAAN, Associate Professor, Department of Nursing, Educator Researcher track, effective December 13, 2024.

Teresa M. Stephens, Ph.D., MSN, RN, CNE, Professor, Department of Nursing, Educator Clinician track, effective December 13, 2024.

Committee Action: Recommend Approval.

Consent Agenda for Information

Item 35. Input of Board of Trustees on Search Committees Policy

The Input of Board of Trustees on Search Committees Policy was presented for information.

Committee Action: Received as information.

Finance and Administration Committee Minutes
December 12, 2024

Item 13. MUSC Financial Report.

Susie Edwards, Chief Financial Officer, MUSC, presented the University's October 31, 2024, financial statements. She reported 190 Days of Operating Cash and a \$20 million operating margin which was \$18 million favorable to budget. The University budgeted a .63% margin and ended October with a 6% margin. Ms. Edwards explained the impact of the different budget to actual variances related to Operating Revenues such as Federal Grants, as well as Operating Expense variances related to Salaries and Fringe Benefits.

Committee Action: Received as information.

Item 14. Major Purchases for Approval

Susie Edwards requested approval for 1) Imaging system equipment in the amount of \$399,100 for the department of Regenerative Medicine and 2) Consulting Services in the amount of \$75,000 for a Project Manager in the department of Neurosurgery.

Committee Action: Recommend approval.

Item 15. Revised MUSC Budget Policy for Approval.

Rick Anderson, EVP for Finance & Operations, MUSC, presented the revised MUSC Budget Policy for approval.

Committee Action: Recommend approval.

Item 16. Revised MUHA Budget Policy for Approval.

Doug Lischke, Chief Financial Officer, MUSC Health, presented the revised MUHA Budget Policy for approval.

Committee Action: Recommend approval.

Item 17. Other Committee Business.

None.

Item 36. MUSC Physicians Financial Report (Consent for Information).

The MUSC Physicians financial report for the period ending October 31, 2024, was presented.

Committee Action: Received as information.

Hollings Cancer Center Committee

December 12, 2024

Item 18. Hollings Cancer Center (HCC) Update

Dr. Ray DuBois, Hollings Cancer Center (HCC) Director, gave an update to the Board focused on HCC's goals, objectives, challenges, and progress toward achieving comprehensive NCI status. In November, HCC held a day-and-a-half meeting with their external advisory board (EAB). The EAB prepared a report that will be shared with the Board. These EAB members are cancer experts from all over the country with many being cancer center directors of established comprehensive cancer centers.

The NCI criteria for comprehensive cancer center designation were discussed which include 1) Depth and breadth of cancer research activities, 2) Substantial transdisciplinary research that bridges scientific areas, 3) Effectiveness in serving the catchment area through community outreach and engagement, 4) Integration of cancer training and education across programs. The three main challenges for achieving Comprehensive Status were outlined which include obtaining appropriate institutional support for the cancer center to grow its clinical and basic research programs and obtaining the resources needed to expand clinical trial staffing in the HCC Clinical Trials Office (CTO) to conduct this research efficiently and according to regulatory guidelines. The amount of new space available to Hollings for research and clinical care also needs to be improved. Hollings' clinical and research space must be expanded, dramatically improved, and designed to accommodate transdisciplinary collaborations among researchers and clinicians and much better multidisciplinary care for our patients. Additionally, clinical cancer trial operations must be improved to prioritize opening more trials for the most commonly encountered SC cancers and ultimately increase trial accruals.

Two dashboards were presented that track the progress in accomplishing all the goals needed to achieve Comprehensive Status. These metrics will be shared at all future BOT meetings. Cancer center leaders have been meeting with Drs. Cole, Cawley, Saladin, and Steyer regularly to develop a plan to shore up additional institutional support for HCC to help address barriers and meet its strategic goals but have not yet come up with an agreement as to what level of support will be provided. There have been several discussions about acquiring additional laboratory space, but it needs to be made clear how much will be provided and when it will be available. Hollings made significant progress in increasing their accrual to clinical trials and is on target to meet its overall target in 2024. More work needs to be done on achieving a more balanced gender mix of cancer research patients to address low female clinical trial accruals, enhancing the CTO operations, recruiting additional clinician-scientists, and matching our research portfolio to our top cancers in South Carolina.

Dr. DuBois presented several Center updates that align with the four NCI criteria for comprehensiveness: 1) Summer and Clyde Anderson's phase I unit is progressing well and improving the number of early phase studies in the Hollings portfolio. These offerings provide "first-in-man" drugs for the citizens of South Carolina; 2) Most Comprehensive Cancer Centers have at least one Specialized Program in Research Excellence (SPORE) grant. Hollings applied for one of these in September in collaboration with VCU-Massey Comprehensive Cancer Center. Hollings should know by March 2025 if the NCI will fund this; 3) Investigators at the Hollings Cancer Center have also developed a South Carolina surveillance tool called SC-SPOT that tracks cancer incidence and risk in all 46 counties in the state. This was done to track progress on cancer outcomes in specific regions, allowing Hollings to intervene in areas that need more

emphasis on screening, early detection, and education to reduce cancer risk factors; 4) In collaboration with VCU-Massey, Hollings developed the first-ever Cancer Center Leadership Academy in the country. The 18-month program will train the next generation of Cancer Center Leaders and begins in January 2025.

Dr. DuBois then reported on the recruitment goals and the number of active recruits needed to achieve the Center's goal of 40 new Hollings Cancer Center members by 2027-28. This was followed by a clinical operations update by Jason Newman, who outlined our increase in patient volumes and progress toward increasing clinical access, improvements in radiology and pathology turnaround times, and plans for streamlining our clinical operations.

Committee Action: Received as information.

Item 19. Other Committee Business.

None.