

# Salary Changes Business Rules

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  - b. Salary Decrease Processing
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  - f. HRM Retro Processing Guidelines
  
2. Detailed Information for Individual Salary Change Codes and Reasons

Code	Salary Change Reason Description	File Name
S01	Increase Merit ( <b>DO NOT USE</b> )	<a href="#">S01.pdf</a>
S03	Increase General (COLA)	<a href="#">S03.pdf</a>
S05	Increase Merit By Default ( <b>DO NOT USE</b> )	<a href="#">S05.pdf</a>
S07	Special Pay Increase ( <b>Special Approval Needed by C &amp; C</b> )	<a href="#">S07.pdf</a>
S14	Increase Hours	<a href="#">S14.pdf</a>
S15	Decrease Hours	<a href="#">S15.pdf</a>
S22	Increase Performance	<a href="#">S22.pdf</a>
S23	Decrease Performance	<a href="#">S23.pdf</a>
S30	Increase Productivity	<a href="#">S30.pdf</a>
S31	Decrease Productivity	<a href="#">S31.pdf</a>
S33	Increase Skills/Knowledge	<a href="#">S33.pdf</a>
S37	Increase Additional Duties/Responsibilities	<a href="#">S37.pdf</a>
S38	Decrease Additional Duties/Responsibilities	<a href="#">S38.pdf</a>
S40	Increase Retention	<a href="#">S40.pdf</a>
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S65A	Equity Increase Market Study Adjustment	<a href="#">S65A.pdf</a>
S95	Increase - Additional Duties Temporary	<a href="#">S95.pdf</a>
S96	Decrease Additional Duties Temporary	<a href="#">S96.pdf</a>