



**FACULTY SENATE MINUTES - UNAPPROVED**  
**Tuesday, February 10, 2009**

The meeting was called to order by the President at 7:50 AM in Gazes Auditorium.

**MEMBERSHIP ROSTER:**

**College of Medicine,  
Basic Sciences:**      **Present:**      Joan Cunningham, Samar Hammad, Michael Wargovich, Carola Neumann, Marvella Ford, Christopher Davies

**Excused:**

**Absent:**      Arno Wessels,

---

**College of Medicine,  
Clinical Sciences:**      **Present:**      Christopher Pelic, Susan Ackerman, Sarah Book, Walter Limehousee, Fletcher Penney, Shakaib Rehman, Nikolaos Papamitsakis, Deborah Bowlby, Valerian Fernandes, John Freedy, Therese Killeen, Ira Willner, David Koch, Daniel Steinberg, Jacobo Mintzer (Alt).

**Excused:**      Aljoeson Walker, M. Rita Young, Nicholas Koch, Shaun Nguyen

**Absent:**      John Osguthorpe, Dee Ford, Marcelo Vela Aquino, Arabinda Das, Wanda Gonsalves, Dieter Haemmerich, James Madory, Lancer Scott, Raymond Turner, Aquilla Turk, Bill Conway, Jimmy Alele (Alt), Simon Watson, Mehmet Bilgen (Alt), Karen Hartwell (Alt.)

---

**College of Dental  
Medicine:**      **Present:**      Joseph Thompson, Joe Krayner, Marc Levitan

**Excused:**

**Absent:**      Renata Leite

---

**College of Health  
Professions:**      **Present:**      Paul Jacques, Andrea White, David Morrisette

**Excused:**      Charles Ellis, Hazel Breland

**Absent:**      Kevin Harmon, Anthony Chipas (Alt), Michael VanLue (Alt)

---

**Library Science and  
Informatics:**      **Present:**      Geoff Freeman, Mary Mauldin, Brooke Fox (Alt), Randall Watts, Candace Moorer (Alt)

**Excused:** Tom Smith

**Absent:**

---

**College of Nursing:** **Present:** Carol McDougall, Sharon Bond, AnneMarie Donato, Martina Mueller (Alt), Ruth Stockdell (Alt)

**Excused:** Lynne Nemeth

**Absent:**

---

**College of Pharmacy:** **Present:** Amy Thompson, Roger White,

**Excused:** Sarah Shrader,

**Absent:** Edward Soltis, Larry Buie (Alt), Shannon Drayton (Alt).

---

## **APPROVAL OF MINUTES**

January minutes were approved.

## **MEETING PROCEEDINGS**

### **I. Business**

**Faculty & Institutional Relationships—Soltis/Mintzer:** The committee decided the main issue was Tenure. There are very different opinions on what “tenure” means, how to get it, and how it is managed. The senate agreed that a main focus of tenure is the salary base attached to Part A and the variation of Part B. There is a need to clarify where the funds for the salary parts are coming from and to define what tenure means as a state employee (i.e. Is there a state regulation on a base level for tenured employees?). There are also major variations between Part A salaries between colleges. Sometime in April they would like to have a time where they can have collected all the information from other colleges and the advice from Joe Good to work on a policy. I. Willner suggested a three year faculty contract instead of a yearly contract do provide some job security for faculty who are not tenured.

**Institutional Advancement—Watts/McDougal:** Currently over 150 Faculty Surveys have been taken. They should have the results reviewed and summarized by the next meeting. The senate has representatives for the Alcohol & Drug Working group (A. Donato) and the Associate Provost for Education & Student Life search (M. Mauldin). They are still looking for representatives for the Grievance Committee (they have solicited volunteers). Please let J. Cunningham know if there are any corrections on the committee assignments. M. Mauldin reported all of the candidates interviewed for the APESL position would work well with the senate and the decision is now back with the search committee.

**Communication & Education—Geoff Freeman:** Last night was the New Faculty Welcome. We have 60 new faculty members. G. Freeman encouraged senators to attend the next New Faculty Welcome in the fall. They are trying to plan a Town Hall Meeting with state representatives. The response G. Freeman has received is the representatives are “hesitant to commit because of the budget situation.” Please mark February 23<sup>rd</sup> and 27<sup>th</sup> in case a representative can make it. There will be a Promotion/Tenure workshop Friday, April 3<sup>rd</sup>.

**Governance—Cunningham:** The committee is still trying to determine what their mandate is. They are trying to differentiate between the Governance Committee and Institutional Advancement. The committee is hoping to hear back about the Conflict of Interest policy after Thursday when the Board of Trustees is meeting. The Faculty Senate website is out of date and some links don't work. They would like to work on getting that updated and fixed. J. Cunningham asked people to check their committee assignments and let her know if something needs to be corrected. In order to improve communication between senators and faculty J. Cunningham suggested that Executive Committee members to coordinate with senators from each college. Senators could use the lists that they have and make corrections as needed. The faculty are frustrated that they have to be reactive instead of proactive. How do the "lower ranks" have input in discussions (specifically regarding the current budget situation).

## **II. ADJOURNMENT**

The meeting was adjourned at 9:00 AM

Next meeting: 7:45 AM, Tuesday, March 10, 2009. Room 125, Gazes Auditorium.

Respectfully Submitted by:  
Edie Hering