

Chair's Notes
May, 2002
Anne Osborne Kilpatrick, Chair, Faculty Senate
Faculty Senate address: (www.musc.edu/facsen)

Approval of Minutes:

The minutes of the April meeting were approved and are posted on the Senate web page.

Standing Committee Reports were as follows:

Faculty Affairs Committee. Chair: Subbi Mathur. Reported by Philippe Arnaud, who reminded the senators of the upcoming Faculty Tenure Workshop, cosponsored by the Office of the Provost. Lunch will be provided, and people need to RSVP if they plan to eat lunch. More information may be found on the Faculty Senate web site.

Academic Affairs Committee. Chair: Philippe Arnaud. Dr. Arnaud reported that he has asked Dr. Paul Gold to co-chair the committee. Additionally, the committee has requested information on faculty compensation figures, which is a complex undertaking. Salaries are derived from various sources, but we need to be able to compare our rates to regional and national salary norms. The committee will also consider how raises are administered for faculty. Faculty are not presently eligible for cost of living increases awarded to other state employees, which can contribute to salary compression.

Dr. Voit's subcommittee to explore the allocation of indirect costs will meet soon.

University Affairs committee. Chair: Mary Mauldin. This Committee continues to consider issues of communication and continuity. Information technology (IT) issues are a major thrust of their efforts, and they recently met with Bill Rust of CCIT to discuss IT on campus. Mr. Rust indicated that CCIT's direction included merging networks and databases and encouraging the use of a "core workstation" concept campus-wide. This would be similar to the CLINLAN model used in the hospital. In response to the question of what the Faculty Senate should be doing in regard to IT, Mr. Rust advised the Senate to stay in touch with administration and IT planning in general.

The committee recommended the addition of the immediate past chair to the Executive Committee, which was passed by the Senate.. Other issues included in Dr. Mauldin's report: (1) the Committee is planning a retreat for new senators in August. (2) the Faculty Senate will have a representative on the Dean's Council. (3) Subcommittee minutes will be posted to the Faculty Senate web site. (4) The Committee recommended a procedure for adding structure to the selection of Senate officers. In September, each electoral unit will vote for one of their members to serve on the Executive Committee. Those who are interested in serving as Chair or Vice Chair will let it be known and can provide statements

for the Faculty Senate web site. The Senate will vote for officers between the September and October meetings.

Governance Committee. Chair: Francine Margolius.

Faculty Handbook: Gail Pashek reported that the current revision of the Faculty Handbook will go to the Board of Trustees for review in the summer and a vote at the August meeting.

Elections: The Senate extended the nomination time process, and elections will be held immediately following the closing of the nominations.

Attorneys: Faculty Senate has retained two attorneys to advise on policies and issues affecting faculty. Ms. Martha Upshur (SC) participated in the Faculty Forum recently hosted by the Senate to discuss the policies on Outside Activities and Conflict of Interest and Commitment. Mr. Philip Sprinkle (VA and FL) has also advised on that policy, and his credentials were presented to the Senate. They have both offered to participate in seminars and workshops on issues affecting faculty and faculty governance.

Policies on Outside Activities and Conflict of Interest and Commitment: The Senate endorsed the policies, with an addition regarding implementation of the policies. An extensive review process has been conducted by the Senate, which included the Faculty Forum and review by both attorneys. No change recommendations was received from the faculty and both attorneys feel that the policies are reasonable and fair, seem to be aimed at protecting patients and clients, and don't require faculty to disclose "everything." They noted that implementation will be the challenge and test. There was general agreement and concern regarding how individual colleges might implement this university policy. The Senate voted to support adoption of the policies with the addition of the following statement:

The Faculty Senate shall be involved in the Provost's review of all policies, including supporting documents and forms that affect the implementation of the Conflict of Interest, Conflict of Commitment, and Outside Activities policies.

Next Meeting June 4, 7:45 am.